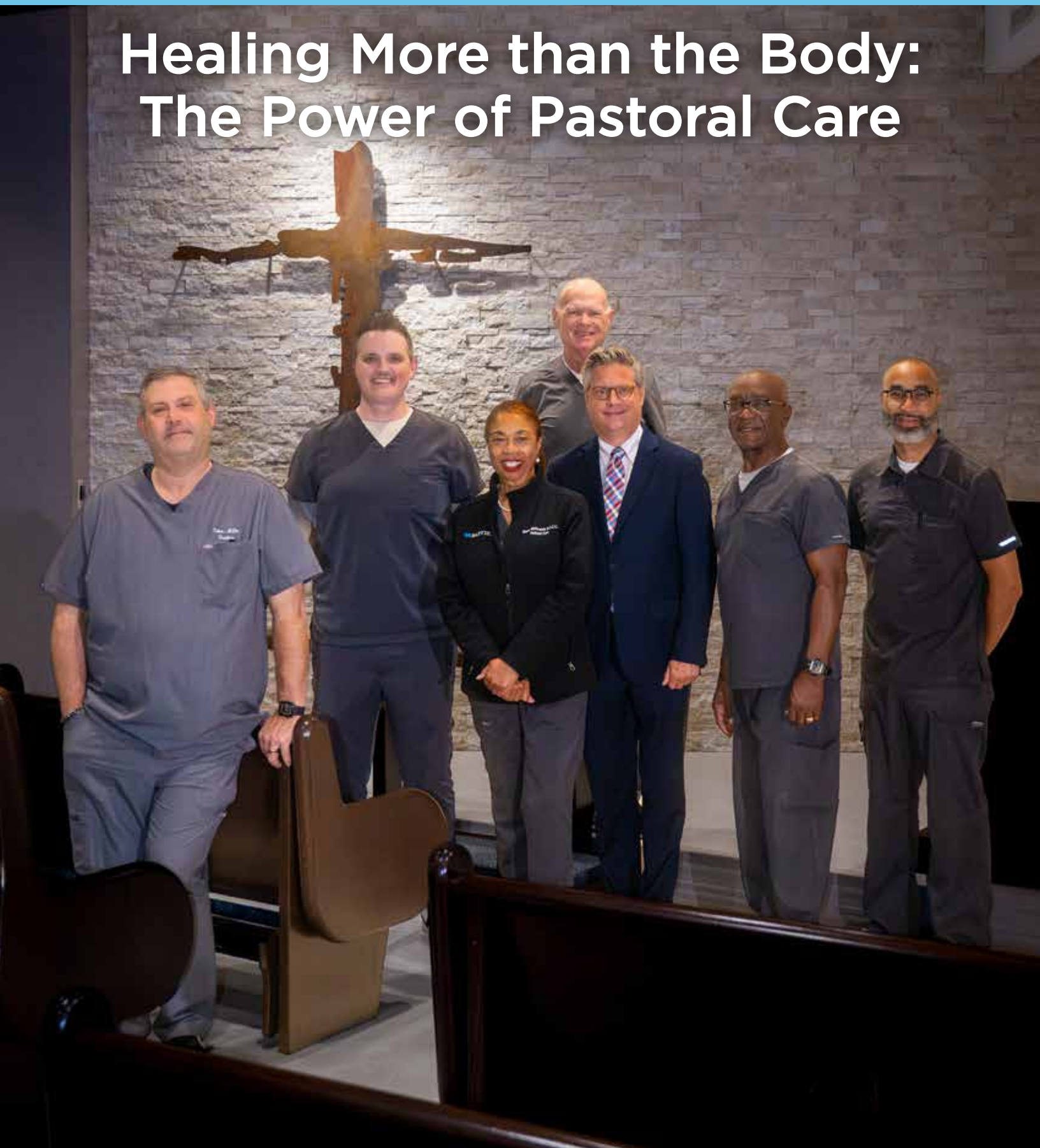
BAPTIST HEALTH FOUNDATION

2025 Annual Report

Healing More than the Body: The Power of Pastoral Care



A THANK YOU from Leadership

Dear Friends,

At Mississippi Baptist Medical Center, our mission is carried forward each day by an extraordinary team of professionals and volunteers who are deeply committed to serving others. From physicians and nurses to support staff and volunteers, each individual plays a vital role in delivering compassionate, high-quality care grounded in our faith-based mission. I am continually grateful for their professionalism, dedication, and unwavering focus on those we are privileged to serve.

Our ability to fulfill this mission is strengthened by the partnership of generous donors like you. Your support extends far beyond financial contributions. It reflects trust, shared values, and a commitment to the overall health and well-being of our community. Because of you, Baptist is able to invest in areas of care that touch lives at critical moments and provide hope when it is needed most.

In 2025, your generosity made meaningful impact across several essential programs. Donor support enhanced **Women's Services** by providing NICU equipment, sustained the life-saving work of our **Burn Center** by providing specialized beds for burn patients, and provided advanced lab equipment for **Internal Medicine**. These are just a few examples of the ways your gifts provide patients and families throughout Mississippi with access to exceptional care delivered with skill, dignity, and compassion.

As we look to the future, we remain focused on building upon this strong foundation. With your continued partnership, Baptist will expand patient access while advancing clinical excellence through innovation and advanced technology.

On behalf of the entire Baptist team, thank you for your generosity, confidence, and steadfast support. We are honored to serve our community alongside you.

With sincere appreciation,

Bobbie K. Ware
Chief Executive Officer
Mississippi Baptist Medical Center

Dear Friends,

What a privilege it is to serve as a first-year Executive Director of the Baptist Health Foundation. From the very beginning, the support of our community and the dedication of the Baptist team have shown how philanthropy strengthens the work of providing compassionate, high-quality care to those who need it most. It is evident that the philanthropic work of the Baptist Health Foundation plays a vital role in improving the lives of our greater Jackson community and beyond.

In this report, you will read about one of the most meaningful ways our mission comes to life through our Pastoral Care program. This program is an extraordinary reflection of our commitment to healing, comfort, and connection. This is the ministry of faith-based care that defines Baptist.

It is your generosity that makes this work possible. Year after year, your investment enhances patient care, supports our caregivers, and advances critical programs and resources across the hospital. Baptist employees also play an important part in this effort through the Carry the Mission program. The funds from Carry the Mission support team members, local non-profit organizations, and special projects of the hospital. This shared spirit of giving reflects the heart of Baptist. We are people caring for one another and the community we serve.

To each of you who have given, volunteered, or supported our mission, thank you. These actions help Baptist grow stronger, reach more patients, and provide hope and healing across our community.

With sincere gratitude,

Valerie Linn
Executive Director
Baptist Health Foundation

BAPTIST® HEALTH FOUNDATION

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Healing More than the Body: The Power of Pastoral Care

"Our Christian healing mission is central to everything we do. Being a faith-based organization, that's what guides us. It's important to support patients and their families, and the chaplains answer that call every day."

Bobbie Ware, Chief Executive Officer

When most people think of a hospital, they picture doctors, nurses, and high-tech medical equipment. But at Baptist, healing takes on a deeper dimension—one that tends to the spirit just as much as the body. That's where the Pastoral Care team comes in. The Pastoral Care team at Mississippi Baptist Medical Center is proof that healing the whole person—body, mind, and spirit—lies at the very heart of everything Baptist does.

A mission founded on faith

Led by Solon Smith, Director of Pastoral Care, the department is currently made up of seven dedicated chaplains and extends its reach to critical access care hospitals including Baptist Yazoo, Baptist Attala and Baptist Leake. The primary role of the Pastoral Care department is to provide holistic spiritual and emotional support to patients, families, and the hospital's staff.

Bobbie Ware, Chief Executive Officer of Mississippi Baptist Medical Center, explained, "Our Christian healing mission is central to everything we do. Being a faith-based organization, that's what guides us. It's important to support patients and their families, and the chaplains answer that call every day."

She added, "Most patients don't wake up and go to a hospital like they'd go to a shopping mall. They're anxious, they're scared. Having somebody who can simply listen and share their concerns makes all the difference in the world."

Smith agreed and elaborated. "When we refer to our Christian healing mission, it's more than just a slogan," he said. "It's an active, guiding principle that has been ingrained in our hospital's culture for generations." Baptist was founded as a Christian healing mission, and the Pastoral Care team takes this mission seriously.

Comfort when it's needed the most

From working with patients in the Burn Center to navigating end-of-life and palliative care, the chaplains bring compassionate, skilled ministry into some of life's most difficult moments. When people come to the hospital, they are often in pain, have doubts, or are in

a state of uncertainty. That's when a chaplain walking through the door can make a measurable difference. Not only does a chaplain's visit help comfort patients, but it can also improve the overall quality of care and lead to better outcomes.

Quite often, the chaplains serve as facilitators of communication between the patient, family, hospital staff and physicians, helping put patients and families at ease while keeping medical professionals informed. They make sure families have the things they need, whether that be help finding a place for the family to stay or making sure they have a hot cup of coffee.

Not all hospital stays have happy endings. When patients and families face end-of-life situations, the chaplains help patients and families through the most difficult situation they've ever faced. The chaplains at Baptist are committed to making sure that they never have to face these moments alone.

A ministry that never sleeps

One statistic puts the value of pastoral care at Mississippi Baptist Medical Center in perspective: The chaplains visit approximately 99% of all hospital patients. Virtually every patient who walks through the doors receives the undivided attention and unwavering compassion of a chaplain who genuinely cares about them and their families. When the lights go down, the ministry doesn't stop. The team is on call 24 hours a day, 365 days a year. If a patient or family member requests a visit at 2:00 AM, one of the chaplains will be there to provide support in the most difficult times, regardless of the time of day or night.

Navigating the most challenging times

During the peak of the COVID-19 pandemic, hospital visitation was extremely limited. Patients with serious illnesses were often unable to receive the comfort of family and friends. A visit from a chaplain was sometimes the only visit the patient would have. The pandemic also significantly increased the stress placed on the hospital staff. Through it all, the Pastoral Care team was there to help the staff navigate some of the most difficult days of their careers, ultimately resulting in better care for patients.

A moment of trust, not just a visit

What makes pastoral care so uniquely powerful in a hospital setting? It comes down to trust and the peace of mind that trust creates. Smith said, "When we visit patients, they immediately recognize that we represent something greater—faith, comfort, and the assurance that Baptist has placed the right people at their side. They know that we represent the power of faith that they believe in. That sense of spiritual reassurance has a real, tangible impact on the healing process."

Solon Smith, Director of Pastoral Care

From ICU Nurse to Heart Patient: Vicki Bozeman's AFib Journey

If the sun was out, you could count on Vicki Bozeman being out in her yard doing what she loved. Like so many people, making her yard beautiful was something close to her heart. But, in 2022, an issue with her heart threatened to take away the activity she loved.

"Every time I'd try to do something in the yard, I'd start having dizzy spells," Vicki said. "I would be at the point of passing out, I couldn't do anything. I initially thought it was overexertion, but I soon realized something was wrong."

A warning from a watch

About this same time, Vicki's mother was having heart issues. Vicki bought an Apple watch so she could teach her mother how to use hers. One night Vicki was watching TV on the couch when her heart started racing. She did an EKG on her watch and found out that she was experiencing atrial fibrillation (AFib).

Vicki knew from experience what this meant. Before she retired, Vicki was a healthcare professional at Baptist. Over the course of 25 years, she served in roles ranging from ICU nurse to nursing administration to IT, where she helped implement the hospital's first nursing computer systems.

After seeing the results of the EKG on her watch, Vicki sent a message through Baptist MyChart to her primary care physician, Dr. Bart DeLashment. He then put her in touch with Dr. Ross Thurmond at Baptist Heart. An ablation procedure was recommended, which was performed in July of 2024 at Baptist by Dr. Adam Berman.

Vicki knew where to turn

"I chose Baptist for my procedure because I know the quality of the people and the quality care they provide," Vicki stated. Although the procedure was a success, she did not like having to take blood thinners.

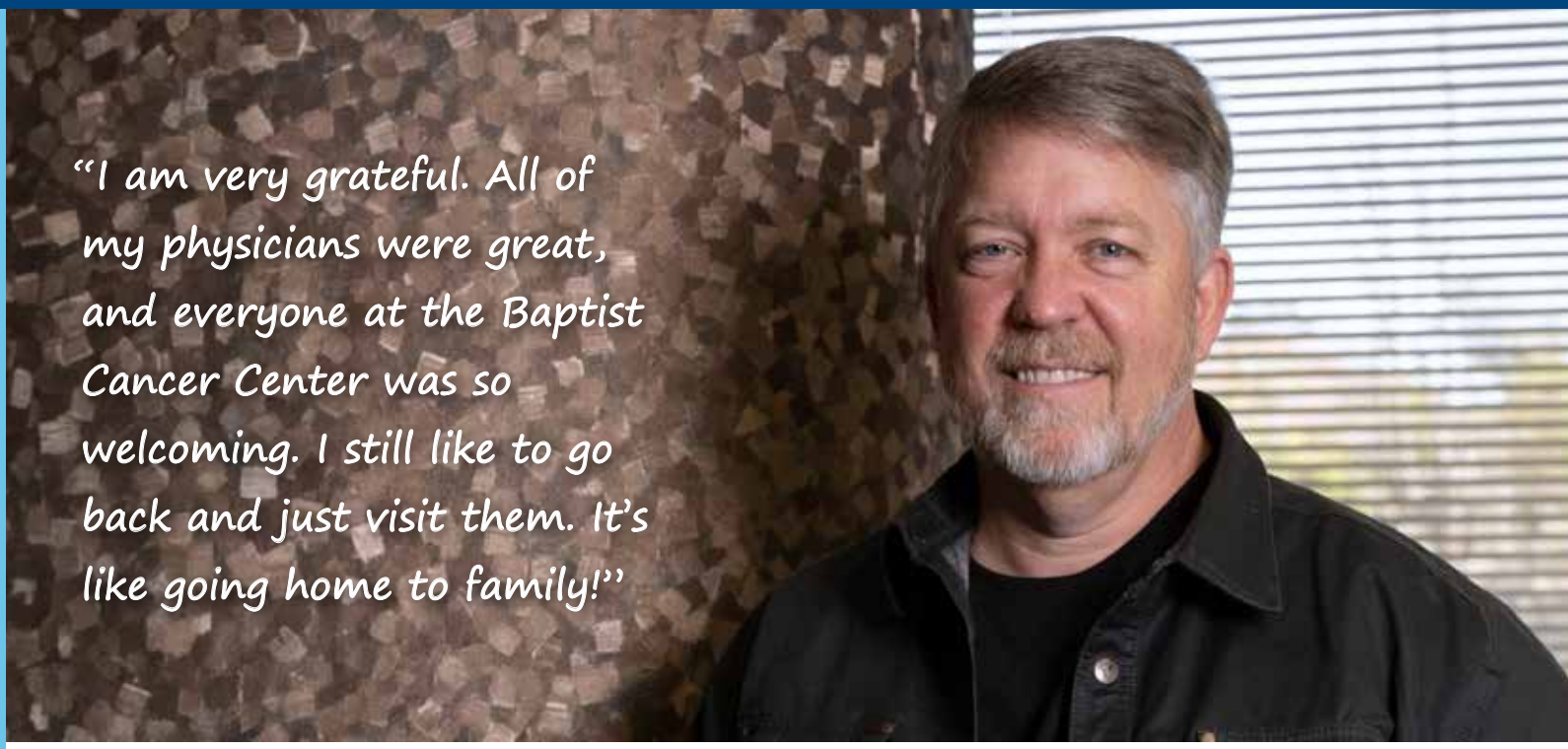
One day while in her doctor's office waiting room, she picked up a brochure about a specific procedure that is an option to reduce stroke risk for people with non-valvular AFib who want an alternative to taking blood thinners. The more she learned about it, the more interested she became. During her annual checkup with Dr. Thurmond, she mentioned her interest in the procedure.

Baptist Heart's Berman/Thurmond duo

Dr. Thurmond referred Vicki to Dr. Adam Berman, an electrophysiologist at Baptist Heart. He agreed that Vicki would be an excellent candidate and the procedure was performed in 2026.

According to Vicki, the procedure is helping her take back her life. "I've been doing yardwork without losing my breath or feeling dizzy." She added, "Being able to cut limbs without feeling tired has given me hope that I'll be able to get back to the quality of life I had before AFib."

In her last checkup, Dr. Thurmond told her that the implant was 100% sealed over, which is the result for which they were hoping. He also gave her another bit of good news: she will soon be able to stop taking blood thinners.



Keeping a Watchful Eye on His PSA Level Pays Off

Fortunately, Robert Zimmerman kept a close watch on his PSA numbers since he knew prostate cancer ran in his family. After his retirement as Radioactive Waste Plant Operator at Grand Gulf Power Plant, his primary care physician in Brookhaven, where Robert lives, checked him every year and his level was fine until 2022.

When his numbers jumped up, Robert was sent to a local urologist who monitored him for a few months and then sent him to Dr. Jason Blalock, a urologic surgeon at Baptist in Jackson. Dr. Blalock performed a laparoscopic robotic prostatectomy to remove the cancer and continued to watch him. After a few weeks, his physicians determined Robert needed radiation therapy to achieve optimal results. Robert's next stop was with Dr. Jeanann Suggs, a radiation oncologist with Baptist.

Robert underwent six weeks of radiation therapy. He stayed at the Hope Lodge on North State Street during his treatments and went home on the weekends.

"Every day that I went to the Cancer Center I was greeted by the friendliest people!" Robert recalled. "I actually liked going to get my treatments!

"One of my favorite things to do is cook. So, I cooked dishes for the staff at the Cancer Center. They have been so kind to me, and it was a small way to say thank you for such great care.

"I'm happy to say my prognosis is good and I am enjoying life, thanks to being under the watchful eye of my physicians. My cancer was detected early and treated immediately. I am very grateful. All of my physicians were great, and everyone at the Baptist Cancer Center was so welcoming. I still like to go back and just visit them. It's like going home to family!"

Mississippi Baptist Medical Center Burn Center Giving Patients a Life Worth Living

When a previous burn center in Mississippi closed its doors in 2022, patients suffering from devastating burn injuries suddenly had nowhere to turn. Baptist stepped in, and within roughly a month, a new Burn Center was up and running. Today, that center is transforming lives across the state.

"We take care of the vast majority of burn patients in the state," says Dr. Derek Culnan, Medical Director of the Burn Center at Baptist. The numbers tell a powerful story: since launching, the center has treated 5,432 unique patients and 1,890 burns. In 2025 alone, the team cared for 2,273 patients — a testament to both the growing need and the center's capacity to meet it. But for Dr. Culnan and his team, this work is about far more than statistics.

A ministry of healing

One of the reasons Dr. Culnan chooses to practice at Baptist is the institution's Christian healing mission. "We wanted to be in a Christian institution, and we wanted our practice to provide the healing purposes of Christ," he explains. "As I tell all our patients, we are here to treat the mind, the body, and the spirit." That holistic approach is built into everything the Burn Center does.

From initial injury to recovery

The Burn Center's care doesn't stop when the patient goes home from their initial stay. The team provides services from the moment of initial injury all the way through reconstruction and rehabilitation, a continuum that is critically important for burn survivors. The center handles everything from minor burns to the most catastrophic cases imaginable.

A total team effort

The center runs with a dedicated team that currently includes Dr. Culnan, Dr. Adcock, and seven advanced practice providers. An outpatient clinic and therapy services round out the comprehensive care model, ensuring patients have the support they need at every stage of healing.

Dr. Culnan is quick to credit the entire Baptist team, from OR staff to the people who clean the rooms, for making the impossible possible. "It's the people who believe that Christ calls them to do these things," he says. "When a critical patient needs a room immediately, the staff responds without hesitation. They make it happen."

A life worth living

One of the things the Burn Center team is most proud of is helping patients return to the things they love in life. Dr. Culnan said, *"Keeping someone alive is always our priority. But giving them a life worth living is also an important part of what we do. We are proud to be able to do that for our patients, every single day."*

BLAST AWAY BURNS

The second annual **Blast Away Burns Sporting Clay Tournament**, presented by Ergon, took place on a chilly morning at Providence Hill Sporting Club Thursday, December 4, 2025. Tournament proceeds supported the work of Mississippi Baptist Medical Center's Burn Center as it cares for critically injured burn patients from across Central Mississippi and beyond.

Providence Hill was the perfect backdrop for the tournament, featuring a premier sporting clay course woven through hilly woodland terrain along a picturesque lake. The 120 participants enjoyed breakfast before hitting the course for several hours of competitive shooting for a great cause. The event concluded with BBQ lunch buffet and an awards ceremony, with prizes for the winning teams and top shooters.

Thanks to the generosity of participants, sponsors, and volunteers, 2025 Blast Away Burns raised more than $54,000 to uplift burn patients and support burn care at Baptist.

2025 IMPACT

120
participants

raised
$54,000

BLAST AWAY BURNS

SAVE THE DATE!
Thursday, November 12, 2026
Providence Hill Sporting Club

THANK YOU to our GENEROUS SPONSORS

Presenting Sponsor
Ergon

Breakfast Sponsor
Morgan & Morgan

Lunch Sponsor
Midsouth Elevator

Social Hour Sponsor
The Dowell Family

Golf Cart Sponsors
Ross & Yerger

Ammo Sponsor
Phoenix Strategies

Duck Flush Challenge Sponsor
Mississippi Hospital Association

Shooting Station Sponsors
Baker Donelson
Buckner Prosthetics
Dean Architecture
Empire Truck Sales
MBMC Volunteer Services Auxiliary
Nucor Steel Jackson
Stribling Equipment

HEARTS & CLUBS GOLF TOURNAMENT

More than 120 golfers, along with dedicated volunteers and special guests, joined Baptist Health Foundation at the Country Club of Jackson for the 9th annual **Hearts & Clubs Golf Tournament**. Through the support of generous sponsors and 30 participating teams, the tournament raised more $55,000 for the Baptist Heart Mobile Cardiovascular Unit. The unit will travel Central Mississippi providing cardiovascular risk screening services to rural and underserved areas.

Along with a great day of golf, participants enjoyed amazing appetizers from Pulito Osteria Restaurant, a delicious lunch from Broad Street Bakery, and a post-round awards reception. We are grateful to every golfer, sponsor, and volunteer who made the tournament a success and helped improve cardiovascular care in Mississippi.

2025 IMPACT

120
participants

raised
$55,000

THANK YOU to our GENEROUS SPONSORS

Driving Range
Dean Architecture

Closest to the Pin
BlueCross & BlueShield of MS
MBMC Volunteer Services Auxiliary
PathGroup

Longest Drive
ProTel

Straight Drive
Baker Donelson

Tee Gift Partners
Crawford Investment Council
Guidestone

Food & Beverage Partners
Clark Beverage Group
Broad Street Bakery
Pulito Osteria
Southern Beverage Company

Hole Partners
Ad5
Ballew Wealth Management
Brasfield & Gorrie
Cal-Maine Foods
CHD Management
Chem-Aqua
Codaray Construction
Crawford Investment Council
David Young & Associates
Jon D. Rice & Associates
Lee Miller Family
Mahaffey's Quality Printing
May & Company
MBMC Volunteer Services Auxiliary
Melissa Hederman
Methodist Rehabilitation Center
MidSouth Credit Bureau
Mississippi Organ Recovery Agency
Old Capitol Inn
ServiceMaster OneCall
TelPro
UCR Properties

fund for the girls

2025 IMPACT

103	97	26	3
patients assisted	mammograms	ultrasounds	biopsies

Mammograms are the front-line defense in the fight against breast cancer. That is why Baptist's **fund for the girls** program makes mammograms, and diagnostic procedures like ultrasounds and biopsies, free of charge for women who cannot afford breast health services.

Mississippi has one of the highest breast cancer mortality rates in the country, so Baptist created **fund for the girls,** an initiative that removes the financial barriers preventing some women from seeking screenings they urgently need. Gifts from generous donors, combined with reduced mammography fees offered by Mississippi Baptist Medical Center radiologists, make the life-saving program possible.

Every dollar given by individuals and organizations goes directly to provide free breast health screening and diagnostic services for patients who need it most.

Because of supporters like you, **fund for the girls** is able to continue its mission: providing life-saving mammograms and other breast health services to those who cannot afford them.

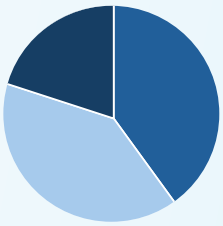
Carry the MISSION

BAPTIST HEALTH FOUNDATION EMPLOYEE GIVING PROGRAM

"I became a member of Carry the Mission to help others, not realizing that I was one of those that needed help. We all have different struggles and Carry the Mission was there when I needed them. Thank you and may you continue to be a blessing to those in need!"

– Jeannie Newton/Cashier

We extend a tremendous "thank you" to our amazing team members for their generosity, compassion and staunch support.



40% **OUR TEAM MEMBERS**
Supporting our employees when it matters most

40% **OUR COMMUNITY**
Investing in nonprofits aligned with our mission

20% **SPECIAL PROJECTS**
Advancing care at our hospitals and clinics

Carry the Mission contributions create meaningful impact —locally and beyond.

2025 IMPACT

1,505 team members contributed

$298,456 raised

54 scholarships awarded

40 requests for benevolence

17 local charities supported

YOU made the difference!

Anonymous
Sidney A. Ables
Janelle D. Abrams-Magee
Abby L. Acey
Anna G. Adams
Brenda M. Adams
Castle Adams
Ghanata Adams
Gween S. Adams
Mary L. Adams
Sarah H. Adams
Sarah N. Adams
Sarah J. Adkins
Patricia Afolabi
Katie Ainsworth
Candace Alderman
Harleigh M. Aldridge
Ashley R. Alexander
Deyanna Alexander
Kendrick L. Alexander
Raymond Alexander
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Tabatha Alexander
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Carol Allen
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Shakelya Boler
Lessie M. Bolton
Shelby Bonds
Lori L. Bone
Precious Booker
Deliah D. Boone
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Connie P. Bowman
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Sarah E. Boyd
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Je'Kerria Boykin
Dianne Braddock
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Stephanie L. Branson
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"I am so thankful for Carry the Mission. My son, Jackson, was having major back surgery this past November and I needed financial help. So much was going on with the emotional stress of the situation and not having to worry about the financial aspect was a blessing!"

– Chuck Gray/Echocardiographer

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– Quincy Jordan, Nurse Manager

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"For me, supporting the Baptist Foundation is more than a simple donation; it is a deeply personal act of gratitude. I grew up in a family that was often sustained by the unexpected generosity of strangers. Having seen firsthand how a helping hand can change the trajectory of a family's life, I know that even a small gift can be an answered prayer for someone else."

– LaDona Peterson, NICU Case Manager

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